

# HEALTH & SAFETY POLICY STATEMENT

Vau Construction Ltd recognises its legal obligations under the Health and Safety at Work etc. Act 1974, and any subordinate legislation, including, but not limited to, the Construction (Design and Management) Regulations 2015. In compliance with these duties, the Company is committed, so far as is reasonably practicable, to ensure that appropriate health, safety, and welfare responsibilities are assigned, accepted, and implemented at all levels of the organisation.

Accordingly, Vau Construction Ltd takes all reasonably practicable measures to safeguard the health, safety, and welfare of its employees, contractors, clients, and any persons affected by its operations, whether on its premises or at work locations under its control.

- The Company is committed to the continual improvement of its health and safety performance and, to that end, shall so far as is reasonably practicable:
- Establish and maintain high health and safety standards and provide a safe and healthy working environment for all employees.
- Facilitate regular consultation and communication on health and safety matters to ensure employee involvement and promote shared responsibility.
- Allocate sufficient financial and organisational resources to meet all health and safety obligations.
- Provide all employees with appropriate training, instruction, and up-to-date information to discharge their duties competently and safely.
- Ensure that all equipment, materials, substances, and procedures used at work are handled, stored, transported, and disposed of in a manner that does not pose a risk to health or safety.
- Comply with all relevant statutory duties and contractual requirements relating to health and safety, including obligations under client or third-party arrangements.

All employees and persons engaged in work-related activities under the control of Vau Construction Ltd have a legal duty to:

- Take reasonable care for their health and safety and those of others affected by their actions or omissions.
- Fully cooperate with the Company and its management team to ensure compliance with all statutory duties and health and safety policies, procedures, and instructions.
- Not intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety, or welfare.

To ensure continued suitability and effectiveness, this policy and associated documentation should be reviewed periodically and whenever there are significant changes to operational or legal requirements.



Alexander Vaudejes  
**Managing Director**

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